

MONTHLY BASIC PAY TABLE

EFFECTIVE 1 JANUARY 2023

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17201.40	17449.80	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10	17675.10
O-8	12170.70	12570.00	12834.30	12908.10	13238.40	13789.50	13918.20	14441.70	14592.60	15043.50	15696.60	16298.10	16700.10	16700.10	16700.10	16700.10	17118.30	17118.30	17545.80	17545.80	17545.80	17545.80
O-7	10113.00	10582.80	10800.30	10973.40	11286.00	11595.30	11952.60	12308.70	12666.60	13789.50	14737.80	14737.80	14737.80	14737.80	14813.70	14813.70	15110.10	15110.10	15110.10	15110.10	15110.10	15110.10
O-6	7669.20	8425.20	8978.10	8978.10	9012.60	9398.70	9450.00	9450.00	9987.00	10936.20	11493.60	12050.40	12367.50	12688.80	13310.70	13310.70	13576.50	13576.50	13576.50	13576.50	13576.50	13576.50
O-5	6393.30	7202.10	7700.40	7794.30	8105.70	8291.40	8700.60	9001.80	9389.70	9982.80	10265.40	10544.70	10861.80	10861.80	10861.80	10861.80	10861.80	10861.80	10861.80	10861.80	10861.80	10861.80
O-4	5516.40	6385.20	6812.10	6906.30	7301.70	7726.20	8254.80	8665.50	8951.10	9115.50	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30	9210.30
O-3	4849.80	5497.80	5933.40	6469.80	6780.30	7120.50	7340.10	7701.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60	7890.60
O-2	4190.70	4772.70	5496.90	5682.60	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30	5799.30
O-1	3637.20	3786.00	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80	4576.80
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E	0.00	0.00	0.00	6469.80	6780.30	7120.50	7340.10	7701.60	8007.00	8182.50	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00	8421.00
O-2E	0.00	0.00	0.00	5682.60	5799.30	5983.80	6295.50	6536.70	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80	6715.80
O-1E	0.00	0.00	0.00	4576.80	4887.00	5067.90	5252.70	5433.90	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60	5682.60
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8912.10	9364.20	9701.10	10073.40	10073.40	10578.00	10578.00	11106.00	11106.00	11662.50	11662.50
W-4	5012.40	5391.30	5546.10	5698.20	5960.70	6220.20	6483.00	6877.80	7224.30	7554.00	7824.30	8087.70	8473.80	8791.50	9153.60	9153.60	9336.30	9336.30	9336.30	9336.30	9336.30	9336.30
W-3	4577.70	4767.90	4964.10	5027.70	5232.30	5635.80	6055.80	6253.80	6482.70	6718.20	7142.40	7428.30	7599.60	7781.40	8029.50	8029.50	8029.50	8029.50	8029.50	8029.50	8029.50	8029.50
W-2	4050.30	4433.40	4551.00	4632.30	4894.80	5302.80	5505.60	5704.50	5948.10	6138.60	6310.80	6517.20	6652.80	6760.20	6760.20	6760.20	6760.20	6760.20	6760.20	6760.20	6760.20	6760.20
W-1	3555.00	3938.10	4040.70	4258.20	4515.00	4893.90	5070.60	5318.70	5561.70	5753.10	5929.20	6143.40	6143.40	6143.40	6143.40	6143.40	6143.40	6143.40	6143.40	6143.40	6143.40	6143.40
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	6055.50	6192.90	6365.70	6568.80	6774.90	7102.80	7381.50	7673.70	8121.60	8121.60	8526.90	8526.90	8953.80	8953.80	9402.30	9402.30
E-8	0.00	0.00	0.00	0.00	0.00	4957.20	5176.50	5312.10	5474.70	5650.80	5968.80	6130.20	6404.40	6556.50	6930.90	6930.90	7069.80	7069.80	7069.80	7069.80	7069.80	7069.80
E-7	3445.80	3760.80	3905.10	4095.30	4244.70	4500.60	4644.90	4900.50	5113.50	5258.70	5413.50	5473.20	5674.50	5782.50	6193.50	6193.50	6193.50	6193.50	6193.50	6193.50	6193.50	6193.50
E-6	2980.50	3279.90	3424.80	3565.50	3711.90	4042.20	4170.90	4419.90	4496.10	4551.30	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40	4616.40
E-5	2730.30	2914.20	3055.20	3199.20	3423.90	3658.50	3851.70	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80	3874.80
E-4	2503.50	2631.60	2774.10	2914.80	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30	3039.30
E-3	2259.90	2402.10	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60	2547.60
E-2	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20	2149.20
E-1 >4 Mon	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60	1917.60
E-1 <4 Mon	1773.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	17675.10		M/S	9786.00																		
Cadet	1273.20																					
NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2023 (\$17,675.10)																						

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NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2023 (\$14,341.80)